

GROUP DISCUSSION TOPICS FOR YAWC 2017

GROUP ONE (1) - Women and Private Sector Leadership

It is a fact that women in corporate leadership bring a whole phase of dynamism in the sector and improve performances and results of businesses. However in Africa, such records are hardly talked about and therefore have almost become meaningless in policy directions and legislations for business growth and development. This group will discuss pragmatic approaches to empower women in the private sector with regards to competence, competition and dealing with discrimination while emphasising the unique abilities that women bring on board in the private sector.

The discussions will be guided by the following terms of reference;

1. What the statistics say about women in corporate leadership.
2. The most common barriers to women's inclusion in corporate leadership.
3. Creating equal opportunities for both men and women in corporate leadership; what works.
4. Women venturing into *unfamiliar* territories in the private sector.
5. Avoiding unhealthy competition at the workplace.
6. Grooming women/girls for corporate leadership; adopting effective approaches.

GROUP TWO (2) – Violence Against Women & Girls

This group will discuss the very topical issue of Violence against Women and Girls. As a primary objective to champion a cutting edge advocacy against all forms of abuses that impinges on the Social, Emotional, Psychological, Physical, and Economic development of women and girls. Key issues to be discussed ranges from; Sexual Harassment (Comprising of Rape, Defilement, Spousal Abuse), Premarital Abuse (Abuse in Relationships/Courtship consisting of Rape, physical abuse, confinement/incarceration, dictatorship etc.), physical or verbal assault and re-socialization of women among other things.

The discussions will be guided by the following terms of reference;

1. Evaluate the progress in the fight against Violence against women and girls.
2. Profer pragmatic approaches that can be used to tackle Gender Violence.
3. Suggest ways in which we can build a secured environment for women and girls
4. Avenues to mediate justice and fair treatment for victims
5. **Accessing women as progenitors of male violence.**
6. Re-Socialization of Women about Sex.

GROUP THREE (3) – Demographic Dividend and Teenage Pregnancy

This group will also discuss critical issues regarding Teenage Pregnancy and the consequences for Africa's pool of human resource. As it stands now, Africa cannot boast of utilising to the fullest its

demographic dividend. This is because the conditions for growth and development of its human resource appear a quagmire especially with regards to the way teenage pregnancy is curtailing the aspirations of young girls. The group will produce effective and efficient approaches through which the menace could be reduced substantially while taking into consideration, efforts made in the past.

The discussions will be guided by the following terms of reference;

1. Major causes of teenage pregnancy.
2. Major threats of teenage pregnancy to the half of Africa's human resource potential.
3. Naming, shaming and punishing perpetrators of teenage pregnancy.
4. Safeguarding the health of pregnant teenagers; providing support services.
5. Best approaches to reintegrating victims of teenage pregnancy for the formal sector.

GROUP FOUR (4) – Women in Political Leadership/Governance

One of the core objectives for instituting the Young African Women Congress is to reiterate the role of African Women in national development and enhance their level of access to the very apex of leadership where they are more significant. This group will therefore look at critical issues that borders on women in political leadership and governance at various levels looking at the numbers and their influence in setting national and continental agenda.

The discussions will be guided by the following terms of reference;

1. Statistics of women in politics and landmark achievements.
2. Getting more women in parliament; what works.
3. Affirmative action and the issue of competence.
4. Women in politics and corruption, the facts.
5. Raising funds for political campaign; effective options for women.
6. Women managing politics and family life.
7. A special focus on how women's preparedness for national governance could be enhanced in tertiary schools.